



Board Policy |

Evaluation Summary Form |

Policy name	PROTECTED DISCLOSURES			
Date last review	May 2013	Date this review	May 2018	
Names of Evaluation team members	a. Jeremy Ferguson b. Richard Vanderpyl			
Names of focus group interviewees (optional)	N/A			
Who was consulted and the number of respondents	Circle	Number	Circle	Number
	Board	7	Pupils	1
	Staff	16	Parents	/
1. Executive summary of responses - key messages. Include commendations, concerns, recommendations.				
<ul style="list-style-type: none"> Policy is needed Staff are generally unaware of the policy, nor do they believe we are implementing the policy well in terms of annually notifying staff. 				
2. List recommendations for changes. Attach updated Policy with tracked changes.				
a. Addition of Special Character reference to policy – see introduction b. Remove Principal’s name and qualifications from the Policy. c. Ensure more regular publishing and staff know where to find the policy.				
3. Are there any next steps? Do we need to identify a Spiral of Inquiry to resolve concerns or gaps?				
Next Steps <ul style="list-style-type: none"> Principal to put in place measures to ensure the policy is given to new staff on appointment and staff reminded of the policy annually. When staff appointed they are referred to the School website where policies are listed. Specific mention is made of the Protected Disclosures policy. Start of Year Staff Pack – reference made to the policy and staff referred to the policy section of the website. 				

